



Communications Coach

RESPECT GROUP YOUTH SAFETY TRAINING

This guide is intended to help you introduce Respect in Sport for Activity Leaders training that has been developed by Respect Group, a Canadian leader in youth safety and abuse prevention training. This training will replace Scouts Canada's current Child and Youth Safety (CYS) Training for Volunteers.

The Respect in Sport for Activity Leaders training is being used by leading youth organizations, sports leagues and community organizations across Canada. It has been developed through a collaboration with the Canadian Red Cross and utilizes their internationally acclaimed curriculum that deals specifically with all forms of abuse, bullying and harassment.

Scouts Canada is adopting this new training program as one more step towards continually enhancing our Safe Scouting culture and keeping our members safe from physical and emotional harm at all times.

KEY MESSAGES:

The Child and Youth Safety landscape is rapidly changing, and Scouts Canada is committed to keeping pace.

- Scouters have told us that they need more information and training on emerging youth safety issues such as bullying and harassment, diversity and inclusion, and healthy relationships. These topics are addressed in the Respect in Sport for Activity Leaders training.
- We want to help members develop a mindset that promotes safety in all aspects of life and equip them to identify and act upon youth safety issues.
- The ultimate goal of our safety culture is to make good people even better and to empower our Scouts and Scouters to take action when they are faced with unsafe behaviours.

Respect Group is a Canadian leader in youth safety and abuse prevention training and has the expertise to deliver a best-in-class safety training product.

- Respect in Sport for Activity Leaders is established and effective: over 600,000 volunteers and staff from youth-serving organizations have completed it.
- Training and support services are developed in collaboration with the Sheldon Kennedy Child Advocacy Centre, who bring expertise in mobilizing resources to help youth and families who are impacted by abuse.
- Engaging a knowledgeable partner to deliver safety training will ensure our volunteer safety education program is current: as the youth safety landscape changes, the training program will be updated to address current risks and trends. Scouts Canada does not have the resources required to ensure our safety training remains in step with the ever-changing safety landscape.
- Partnering with Respect Group will ensure that our training is developed by youth safety experts and is consistent with the training provided to dozens of other youth serving organizations.
- Respect Group will introduce a youth safety support line staffed by experts to provide assistance and direction to members with specific safety issues or concerns. Contact details will be published on the Respect Training Website and in the [FAQs](#)

Respect Group training is portable to over 40 youth serving agencies across Canada and is valid for 5 years.

- Scouters with a current Respect in Sport for Activity Leaders training certificate through their work with other agencies can apply it to meet Scouts Canada's requirements.
- Organizations such as Hockey Canada, Skate Canada, Boys and Girls Clubs, the Ontario Soccer Association and several school boards across Canada count on Respect in Sport for Activity Leaders training to equip their volunteers and staff on youth safety issues and strategies.
- All volunteers engaged in sport within the provinces of Manitoba and Saskatchewan are required to complete the Respect in Sport for Activity Leaders program.
- Once complete, training is valid for a period of 5 years. The training is portable and can be used to meet the requirements of any other organization that includes Respect Group training as part of their Volunteer or staff training requirements.
- Respect in Sport for Activity Leaders training provides users with a range of youth safety resources that are accessible for reference at any time within the full 5-year period that training is valid.

KEY MESSAGES:

Respect in Sport for Activity Leaders training will be available on July 19, 2016 and must be completed by August 31, 2017. The training will be mandatory and will cost \$30.00 to be paid by the individual.

- Respect in Sport for Activity Leaders training is valid for five years and is transferrable to any other youth serving agency that uses it. Respect Group has agreed to make a substantial contribution to Scouts Canada's No One Left Behind program and will donate \$5 from each training fee. As a result, more Canadian youth will be able to participate in great, safe Scouting adventures.
- Respect in Sport for Activity Leaders training will be accessible through the David Heustis Learning Centre in myscouts.ca. Individual myscouts.ca records will be updated upon completion of training.
- Respect in Sport for Activity Leaders training replaces the current, mandatory CYS training for Scouters and Rovers. It does not replace any other Volunteer training or screening requirements, all of which must be completed in order to participate in Scouting programs.

There are three key audiences, and each will need varying levels of information. This guide will help you meet that need by providing you with key messages and by identifying which audiences those messages relate to.

1) Audience 1: Council, Area and Group Leadership Teams

2) Audience 2: Individual Scouters and Rover Scouts

3) Audience 3: Parents of youth

The Child and Youth Safety landscape is rapidly changing, and Scouts Canada is committed to keeping pace.	Council, Area and Group Leadership Teams	Individual Scouters and Rover Scouts	Parents of Youth
The nature of the safety issues that Scouters find themselves dealing with has evolved significantly over the past few years. In particular, youth-on-youth incidents involving bullying, cyberbullying, harassment and healthy relationships are being encountered more frequently.	●	●	●
We want to help Scouting youth build their capacity to stay safe and to provide them with the knowledge that can keep them from getting hurt.	●	●	●
Effective training on a broader range of youth safety issues will equip Scouters to mentor and guide youth through physical and emotional safety issues that extend beyond their Scouting program.	●	●	
We have thousands of Scouters across Canada who are committed to "doing the right thing" with regards to youth safety. Respect Group training will provide fundamental tools which enable Scouters to become even better role models for the youth in their care.	●	●	●

Respect Group is a Canadian Leader in youth safety and abuse prevention training. They have the expertise to deliver a best-in-class safety training product.	Council, Area and Group Leadership Teams	Individual Scouters and Rover Scouts	Parents of Youth
Respect Group partners with the Canadian Red Cross' Respect Education Division and utilizes their internationally-acclaimed curriculum dealing with all forms of abuse, bullying and harassment.	●	●	●
Over 600,000 coaches, activity leaders, educators and youth service workers have completed Respect in Sport for Activity Leaders training. The training program is rapidly becoming a standard among youth-serving organizations across Canada.	●	●	
Respect Group has knowledge experts on staff who continually update their training program with contemporary and relevant case studies and safety strategies that are based upon best practices.	●	●	
Respect Group's technical support centre is staffed 24/7 to address any questions related to the training process or individual training modules.	●	●	
Respect Group will introduce a youth safety support line staffed by experts to provide assistance and direction to members with specific safety issues or concerns. Contact details will be published on the Respect Training Website and in the FAQs	●	●	

Respect in Sport for Activity Leaders training will be mandatory for Scouters and Rover Scouts. Training will cost \$30 to be paid by the individual.	Council Area and Group Leadership	Individual Scouters and Rover Scouts	Parents of Youth
Respect in Sport for Activity Leaders training is valid for a period of five years (at which point it must be renewed with training repeated). Training certification is recognized by and transferable to any of the 40+ youth-serving organizations across Canada for whom the training is also mandatory.	●	●	
Scouters with a current Respect in Sport for Activity Leaders training certificate can apply it to meet Scouts Canada's requirements – they do not need to retake the training until their certificate expires.	●	●	
Groups can consider budgeting Respect in Sport for Activity Leaders training for Scouters in the same way that they currently accommodate Police Records Checks, with Group fees or fundraising used to reimburse training costs.	●	●	
Local Scout Groups may opt to pay for the Respect in Sport program on behalf of their Scouters through an available pre-registration code option. Groups may obtain a pre-registration code to be used by their Scouters during the registration process for the Respect in Sport for Activity Leaders training. Use of this code bypasses the requirement for individual Scouters to pay with a credit card. Local units must agree via email to be responsible for all uses of the code(s). To pursue the pre-registration code option, contact Mark Allen, the Respect in Sport contact for Scouts Canada, at mallen@respectgroupinc.com .	●	●	
The training will be accessed through the David Heustis Learning Centre in myscouts.ca . 24/7 telephone and email support will be provided by Respect Group. Individual's myscouts.ca records will be updated upon completion of training.	●	●	
Respect Group will contribute \$5 from every training fee to Scouts Canada's No One Left Behind program, ensuring that more Canadian youth gain access to great, safe Scouting adventures.	●	●	●
Scouters with financial need may apply for No One Left Behind coverage of their Respect in Sport for Activity Leaders Training. Follow the instructions posted at Scouts.ca/ca/no-one-left-behind-how-apply . Once approved, Scouters will be able to access the training at no charge through their learning gateway in the David Huestis Learning Centre.	●	●	

<h3>Key Dates and Details</h3>	<p>Respect in Sport for Activity Leaders training is accessible through the David Huestis Learning Centre.</p> <ul style="list-style-type: none"> • This training replaces Scouting Fundamentals (Module 1) Session 5: How Scouting Helps Keep Youth Safe. • Safe Scouting for Parents training for Parent, Guardian or Adult Overnight does not change, nor do the requirements for who must complete it. • Active Scouters, Scouters under age 18 and Rover Scouts that have completed Scouts Canada's current CYS training must complete Respect in Sport for Activity Leaders training by August 31, 2017. • Scouts Canada's current CYS training, "How Scouting helps you deliver a safe program", will remain available until December, 2016. Applicants and new Rover Scouts can choose to complete either Scouting Fundamentals, Session 5 or Respect in Sport for Activity Leaders to fulfill the CYS training requirement of the Volunteer Screening Policy. • New Scouters who register for the 2016/17 Scouting year are encouraged to complete the Respect in Sport for Activity Leaders training as part of their registration. Should they choose to take the current Session 5 training, they will have until August 31, 2017 to complete Respect in Sport for Activity Leaders. • This training will cost \$30.00. Individuals will be prompted to pay via credit card or PayPal at the beginning of the training program.
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