



It starts with Scouts.

Tout commence  
avec les Scouts.

**Scouts Canada  
National Office**  
1345 Baseline Rd.  
Ottawa ON  
K2C 0A7

helpcentre@scouts.ca  
scouts.ca

**Scouts Canada  
Bureau national**  
1345, chemin Baseline  
Ottawa (Ontario)  
K2C 0A7

info@scouts.ca  
scouts.ca

T 613.224.5131  
F 613.224.3571

## Area Youth Commissioner Positions

Youth leadership is hardcoded into Scout Canada's DNA from our National Youth Commissioner, to Shining Water's Council Youth Commissioner, to the Area Youth Commissioners across the Council. I'm excited to announce 3 new Area Youth Commissioner opportunities across our Council in South Lake Simcoe, Simcoe Phoenix, and Whispering Pines Areas. We're looking for passionate young people to take on these roles as a key member of our team to lead their Areas into 2019 and beyond.

Scouts Canada is all about "creating more well rounded youth, better prepared for success in the World". And, like any Adventure, the Area Youth Commissioner position is an opportunity to grow as an individual by rounding out your leadership and organizational skills and preparing yourself with real world experience. If you're selected as your Area's next Youth Commissioner, you'll be developing skills such as:

- Organizing, coordinating, and staying on top of things
- Communicating your views and decisions to your team
- Helping to solve some of the challenges Groups face
- Interpersonal and networking skills

The vision of Scouts Canada is to see Canadian Youth making a difference in the world, and for our AYC's, that journey starts with making a difference in their Areas. If you love Scouting and are willing to roll up your sleeves to help lead your Area into 2019 and beyond, this position needs you!

All applications are considered for the role, so if you're interested, please apply. And if you know someone who may be a good candidate, please recommend them for the roll.

Thanks!

Yours in Scouting,

Jason Gingrich

Council Youth Commissioner

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## Q&A

### What is an AYC?

- An Area Youth Commissioner is a Youth member who helps run, grow, and lead their area while driving Scouts Canada's 5 Priorities.
- As an AYC, you're an equal member of the Area Leadership Team (called the "Area Key 3"). It consists of the Area Youth Commissioner, Area Commissioner and Scouting Relationship Manager (paid Scouts Canada staff).
- As a member of the Key 3, you'll also be part of the Shining Waters Council Leadership Team which means you'll be plugged into everything going on at the Council level, and network with the other Area Key 3s across Shining Waters.

### What does an AYC do?

- As an AYC, you'll have an all-access-pass to everything happening in the Area, and be part of the Council Leadership Team
- Promote your ideas and be an equal voice in making important decisions that shape your Area.
- Attend different kinds of meetings:
  - regular Key 3 meetings (usually monthly)
  - help chair the Area Management Team meetings (monthly)
  - attend Council meetings (monthly)
- Service visits to Area events and Section/Group meetings across your Area

### What Kind Of Support Do I Get?

- Ongoing support and coaching from Jason, the Council Youth Commissioner (who you report to, and your go-to support)
- The Key 3 model is a "shared responsibility" model so nothing is 100% on your shoulders; the Key 3 works together on everything, so you'll have the built in support from your AC and SRM

### How much time does it take?

- The time commitment will largely depend on how much time and energy you want to put into the role. A good guideline is 15-20 hours per month.

### What Training Do I Need?

- Because you'll be a Scouter who counts for Ratio and the two-deep rule, you'll need all the same training as any other Scouter has, including getting your "Wood Badge 1 – Canadian Path".

### What if I have more questions?

- Feel free to contact Jason Gingrich (contact info below) with any questions

### How do I apply?

- The deadline for applications is Friday **November 9.**
- If you're interested, Email Jason with a brief summary of your Scouting experience and a brief explanation of why you want to be the next AYC. Jot notes are fine